

STATEMENT TO THE GENERAL SHAREHOLDER'S MEETING OF 14th APRIL 2011
REGARDING REMUNERATION POLICY OF EDP – ENERGIAS DE PORTUGAL, S.A.
EXECUTIVE BOARD OF DIRECTORS MEMBERS' FOR THE 2009-2011 TERM OF OFFICE

1. On the General Shareholders' Meeting held on the 16th April 2010, it was approved the Executive Board of Directors members' remuneration policy for the 2009-2011 term of office, which was duly executed in accordance to the resolution taken.
2. It is recalled that the remuneration policy applicable to the Executive Board of Directors is focused on a guarantee of alignment between the behavior of the executive directors and the company's long term interests. On the basis of a benchmarking analysis, it was created, for that effect, a remuneration package sufficiently competitive in order to attract and retain quality managers, based on a fixed component and on an incentive scheme that reflects the company performance on a perspective of economic and financial sustainability and not only in a short term. With this purpose, the variable part of the remuneration that depends on the achievement of middle and long term goals was reinforced, which is aligned with orientations and recommendations of institutions like the European Commission and CMVM and with several international studies.
3. As it was defined for the period of the current term of office (three year period 2009-2011) and as it is being fully executed, it is hereby recorded that the referred remuneration policy is in accordance to the terms and conditions detailed on the communication addressed to the General Shareholders' Meeting, last year, by this Remuneration Committee, which is available, for consultation effects, at EDP' website (www.edp.pt) and it is

proposed to maintain it in the same terms until the end of the current mandate.

Lisbon, 14th March 2011

The Chairman of the Remuneration Committee of the General and Supervisory Board

(Alberto João Coraceiro de Castro)